Guide for Determination of Need for Pre-Employment Drug Test			
Employee Type	Scenario	Test & 30-Day Notice	30-Day Notice Only
Non-NASA Employee	Applicant is selected for a Testing Designated Position (TDP) and is not a current NASA employee.	X	
Previous NASA Employee	Previous NASA employee with a break in service of 3 or less calendar days. The employee's prior position was a TDP and the employee is being appointed to a TDP.		Х
	Previous NASA employee with a break in service of 3 or less calendar days. The employee's prior position was not a TDP and the employee is being appointed to a TDP.	X	
	Previous NASA employee with a break in service of 3 or more calendar days. The employee is being appointed to a TDP.	X	
Current NASA Employee	Current NASA employee selected for a TDP via a vacancy announcement and is moving from a non-TDP.	X	
	Current NASA employee not selected for a TDP via a vacancy announcement (non-competitive selection) and is moving from a non-TDP to a TDP.		Х
	Note: Current NASA employees moving from one TDP to another TDP within the Agency will not require an additional 30-Day Notice or an additional Test. These employees will remain in the Random Testing Pool.		